

SWH Warrant Committee  
**Minutes of Meeting 3/01/17**  
6:00 PM

**I. Call to Order/Roll Call**

The meeting was called to order by Nancy at 6 PM

Present: Nancy Weingarten, Chair, Kristin Hutchins, Chuck Bowers, Mike Magnani, Carolyn Ball, Ryan Donahue, Jesse Dunbar

Abs: Anne Napier

Ex Officio:

Town Reps: Renee Atwater

**II. Minutes**

The minutes were approved

**III. Old Business**

Nancy distributed the updated Reserve Account Allocations 2/28/2017 amended budgt.xls

The copier will not be taken from CIP. The money in the CIP copier account will be moved to another CIP account. The copier is budgeted in the Administrative expense account. Reval will be disbursed into other parts of the Administrative CIP.

The Pemetic School property and liability insurance is in the school budget.

Firefighters are insured by worker's comp through MMA. Don is looking for grants for air apparatus. We own hydrants. The \$201,025 for hydrants is insurance to have water access from the District.

The Harbor CIP will continue have a list of items so that the Select Board can make decisions.

**IV. Discussion of School Budget Items** Speaking Ingrid Kachmar, Chair of Board; Jim Sawyer, Board member; Danny ?; Melissa ?, Special Ed Director; Nancy Thorlow, Business Manager; Mark Gousse, Superintendent; Cathy Lewis, Principal

141 students, avg sz 15 ranging from 12-22

The principal is leaving.

Nancy asked about special ed. Mark discussed the difficulty of operating as we are structured. It is a regional discussion. Maine state government is trying to incentivize merging. Schools need to look at health insurance, special ed, transportation, food service, gifted and talented for regional savings. Area superintendents are having these conversations.

Ingrid discussed that the district board status of consolidations. some community conversations will be started soon.

Benefits. The schools have merged the health insurance policy from 11 to one policy.

Teacher salaries and benefits are competitive. This is the third year of the contract.

Data on salaries and benefits are collected when negotiating occurs. Every employee will receive a benefit letter. The Board does offer an incentive for not taking the insurance and will be reviewing what is offered. Employees will pick up a percent more of the cost of health insurance and the school will go from paying 83% to 82% of health insurance. HI is through the MEA trust. The plan covers retirees.

Pensions costs were shifted 3 years ago from the state to local. The % expected by the school is going up 3%.

Special Ed. It takes 45 days to assess a student Schools are supposed to be reimbursed by the state at 100% for spec ed reimbursement and for general education at 55%. The District is reimbursed 47.5%.

Salaries are negotiated in the 3 year contract. For this year, the salary increase was 2.65%.  
Other: Bus drivers are randomly tested for drugs. \$1.90 for gas has been negotiated. The schools purchase additional gas, if needed, at a higher rate. Nancy Thorlow shares the information with the towns to join in the group purchase.

Loan debt will be paid off in 2021.

Tuition students are only at the HS. The district is allowed to add up to 10% for the debt service . An adult ed teacher being added is for career readiness such as nursing assistants and high school equivalency programs.

We have key representatives for this issue, Brian Langley is Ed chair and Brian Hubbell is on Appropriations.

## **V. Warrant Recommendations**

### **1. School Recommendations**

Article 4. Kristin moved to support the recommendations of the school board for all the cost center, Ryan 2<sup>nd</sup> 6-1

Further discussion ensued.

Mike moved to go through each article

Instruction Nancy moved to recommend \$1,0076,843, Jesse 2<sup>nd</sup> 7-0

Article 5 Mike moved to recommend \$9041693 for Special Education, Chuck 2<sup>nd</sup> 7-0

Article 6 Career and Technical Education Jess moved to recommend \$0, Ryan 2<sup>nd</sup> 7-0

Article 7 Other instruction Ryan moved to recommend \$61,607, Nancy 2<sup>nd</sup> 7-0

Article 8 Student and Staff Support Nancy moved to recommend \$349,677, Jess 2<sup>nd</sup> 7-0

Article 9 Kristin, moved to recommend \$68,313, Ryan 2<sup>nd</sup> 7-0

Article 10 School Admin Chuk moved to recommend \$240,928, Jesse 2<sup>nd</sup> 7-0

Article 11 Transportation Mike moved to recommend \$148261, Nancy 2<sup>nd</sup> 7-0

Article 12 Facilities Maintenance Jess moved to recommend \$382, 188, Mike 2<sup>nd</sup> 7-0

Article 13 Debt Service Ryan moved to recommend \$261,050, Chuck 2<sup>nd</sup> 7-0

Article 14 All other Nancy moved to recommend \$75,000, Kristin 2<sup>nd</sup> 7-0

Article 18 Total Expenditures Krisint moved to recommend \$3,568,560, Jesse 2<sup>nd</sup> 7-0

### **2. Town Recommendations**

#### **Administration**

Nancy moved to recommend \$310,647 Jesse 2<sup>nd</sup> 7-0

#### **CEO/LPI**

Kristin move to recommend \$45,426 Ryan 2<sup>nd</sup> 6-1

#### **Boards and committees**

Mike moved to recommend \$1900, Chuck 2<sup>nd</sup>  
Carolyn moved to amend to \$1700, Nancy 2<sup>nd</sup> 1-6  
The Committee returned to vote on the original motion 6-1

### **Contracted Service**

Nancy moved to recommend \$638,525, Kristin 2<sup>nd</sup> 7-0

### **Debt Service**

Jesse moved to recommend \$405,736, Kristin 2<sup>nd</sup> 7-0

### **Insurance**

Kristin move to recommend \$39, 269, Mike 2<sup>nd</sup> 7-0

### **Municipal expenses**

Ryan moved to recommend \$26,923, Chuck 2<sup>nd</sup> 7-0

### **Community Services**

Mike moved to recommend \$207,004, Ryan 2<sup>nd</sup>

Carolyn moved to amend to \$204, 504, Nancy 2<sup>nd</sup>

Carolyn rescinded her motion and Nancy rescinded her second.

The Committee returned to vote on the original motion 6-1

The Committee discussed that the process for approval of community services. It has been settled by the Select Board. Ryan mentioned the importance of the size of the contribution compared to the budget of the community service organization.

### **Highway**

Kristin moved to recommend \$280,173, Mike 2<sup>nd</sup> 7-0

### **Police**

Mike moved to recommend 485,814, Ryan 2<sup>nd</sup> 7-0

### **Dispatch**

Jesse moved to recommend, Mike 2<sup>nd</sup> \$ 271,257 7-0

The committee discussed the need to revisit the status of dispatch. It has been 8 years since the town discussed solely using Hancock County dispatch

### **Fire**

Nancy moved to recommend \$81,783, Mike 2<sup>nd</sup> 7-0

### **Harbor**

Kristin moved to recommend \$105,901, Jesse 2<sup>nd</sup> 7-0

### **CIP**

Nancy moved to recommend \$321,300, Ryan 2<sup>nd</sup> 7-0

### **Reserve Account Allocation**

Jesse moved to recommend \$19,800, Nancy 2<sup>nd</sup> 7-0

## **VI. Other Business**

Recommendations: to encourage citizens to attend meetings that they will have this spring

The meeting adjourned at 9 PM

Respectfully Submitted Carolyn Ball